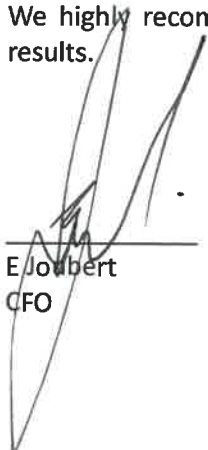


Our partnership with Ian began in 2011 when we contracted him to develop the production databases, a number of exceptionally complex software programs designed to manage our company's Work in Progress (WIP) and perform complex calculations and procedures. Despite the intricate nature of the project, Ian's work was so successful that the system was adopted nationwide across all regions. Ian's ability to tackle such a challenging project and deliver a scalable solution speaks volumes about his expertise.

Given the dynamic and fast-paced nature of our operations, the database requires continuous updates, modifications and regular maintenance. Ian has been integral to this process.

His hands-on approach and deep understanding of our operational needs ensure that he consistently delivers with a quick response time, which is critical to maintaining both our operational efficiency and financial stability. His ability to adapt to our ever-evolving environment makes him an invaluable partner and we rely heavily on his expertise to keep the production database running smoothly.

We highly recommend him for his exceptional skills, professionalism, and unwavering commitment to delivering results.



E Joubert
CFO

